

**Amarillo Independent School District**  
**Oak Dale Elementary**  
**2017-2018 Goals/Performance Objectives**



**Board Approval Date:** September 18, 2017

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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**Goal 1: AISD will improve the culture of high achievement and will improve instructional processes to enhance the academic performance of all students.**

**Performance Objective 1:** (Campus 1) For the 2017-2018 school year, Oak Dale will increase academic vocabulary in all core subjects and see a 10% increase on Meets Grade Level on STAAR performance in all subjects.

**Performance Objective 2:** By May of 2018 Oak Dale will offer a Reading curriculum that provides effective instruction to ensure 80% of students read on level as well as having one or more years growth for each student.

**Performance Objective 3:** Oak Dale during the 2017-2018 school year will maximize growth for 100% of various groups of all students such as: Special Education, At Risk, Gifted and Talented, Dyslexic, Migrant, and English Language Learners in 2017-2018.

**Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** For the 2017-2018 school year, 100% of Oak Dale's Title, SCE, and local funds will be monitored closely by administration throughout the year.

**Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** (Campus 2) Oak Dale will utilize procedures and parent communication in order to encourage an increase in attendance to 97% by May 2018.

**Performance Objective 2:** (Campus 3) In 2017-2018, Oak Dale will implement discipline strategies campus wide to reduce the number of office referrals by 5%.

**Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.**

**Performance Objective 1:** For 2017-2018, quality staff development will be provided to the staff in order to enhance their knowledge in their teaching field and to retain 100% of the staff because they are confident in their assignment.

**Performance Objective 2:** In 2017-2018 Oak Dale will recruit, hire, and retain 100% highly qualified teachers.